



Managing Director

Software Development & Business Operations

Geographic Expeditions (GeoEx) is an award-winning, San Francisco-based adventure travel company founded in 1982. The company currently seeks a bright, innovative, and tech savvy Managing Director of Software Development & Business Operations.

The Managing Director of Software Development & Business Operations is responsible for overseeing all technical aspects of the company. The Managing Director of Software Development & Business Operations works with Management to grow the company by identifying both short- and long- term technological solutions relating to the business needs. Using an active and practical approach, the Managing Director will manage all employees in the IT department to attain the company's strategic goals.

The Managing Director of Software Development & Business Operations will report to the Chief Executive Officer.

Duties and Responsibilities

- Establish and lead the company's strategic technical direction and lead all aspects of the company's technological development and growth
- Work in a consultative fashion with other members of the GeoEx management team, such as the Senior Managing Directors of Marketing, Sales and Operations as an advisor of technologies that may improve their efficiency and effectiveness
- Provide technology leadership in a fashion that supports the company's culture, mission and values
- Focus on driving GeoEx towards greater efficiency
- Write middleware software to extract data from P15 & other sources
- Use API's to gather data in Power BI
- Project Management
- Manage the financial aspects of technology development and implementation, performing strategic analysis and forecasting return on investment
- Monitor technology trends, performance, and adoption, and establish metrics to measure actuals versus forecast
- Establish organization wide technology standards and practices
- Act as a thoughtful steward of GeoEx resources, and ensure compliance within the IT budget

Attributes & Qualifications

- Proven experience as a technology leader, ideally in a similarly-sized organization
- Extraordinary strategic thinking abilities and problem-solving aptitude
- Big picture systems and operations view
- Knowledge of technological trends to build strategy

- Provide project management oversight
- Positive attitude
- Experience with software development and integration
- Experience managing a technical team
- Experience in “building bridges” and encouraging collaboration within a team, and within the larger organization
- Deep small-business acumen and understanding of budgets and business-planning
- Ability to conduct technological analyses and research
- Excellent interpersonal, and communication skills
- Passion for technology and driving efficiencies
- Able to multitask, prioritize, and manage time efficiently
- Excellent leadership, team building, and management skills
- Encouraging to team and staff; able to mentor and lead
- Able to align multiple strategies and ideas
- Independence and integrity
- Confident in producing and presenting work
- Creative thinker
- Results driven
- In-depth understanding of the industry
- Strict adherence to company philosophy/mission statement/goals
- Excellent analytical and time-management skills
- Enjoys travel & is enthusiastic about a position with an adventure travel company

Education and Experience

- BSc/BA in Computer Science, Engineering or a related field; MBA or other relevant graduate degree is a plus
- Minimum of 5 years’ experience leading a technology team
- Previous experience with a like-minded travel company is a plus

Benefits

Benefits include Vacation and Holiday pay, Sick pay, Medical, Dental, Group Term Life Insurance, Flexible Spending Accounts, FAM trip funds, ability to participate in our 401(k). We also have a variety of fun company-sponsored staff events throughout the year.

About GeoEx

[GeoEx](#), a pioneer of travel to remote and challenging destinations since 1982, provides handcrafted cultural tours, treks, safaris, and journeys by ship and train to the world's most astonishing places.

GeoEx is honored to be repeatedly chosen as one of Outside Magazine’s “Best Places to Work”.

GeoEx is located in the Tides Converge building in the Presidio of San Francisco, CA

How to Apply

To apply for this position - go to Indeed https://www.indeedjobs.com/geographic-expeditions-03e709a/hl/en_CA?cpref=JXWAtnzf3XWjLOi4YeVNLuV7xMD8uRK8v_nE0KCCZWc

If you have any problems with the link please send your cover letter and resume to careers@geoex.com. No phone calls please.